

WINNING WOMAN



A QUARTERLY NEWSLETTER PUBLICATION FROM WISCAR

JANUARY - APRIL 2018

Welcome to a brand new quarter of 2018! It is amazing how quickly the first 4 months of the year have flown.

At WISCAR we hit the ground running right from the start and 2018 is shaping up to be a year of even more impact.



IWD MEET-A-WISCAR SERIES

Thursday 8th March 2018

WITH OSAYI ALILE & NIDIDI NWUNELI



share with the participants including the importance of maintaining a clear vision for your organization, ensuring good governance and sustainability through succession planning. Our next Meet-A-WISCAR event is scheduled to hold in July 2018. Don't miss it!

INTERNATIONAL WOMEN'S DAY -MEET A WISCAR SERIES

Our first quarter Meet-A-Wiscar series held on International Women's day March 8th 2018 with two phenomenal WISCAR's Ms. Osayi Alile and Mrs. Ndidi Nwuneli MFR. It was an eventful evening and our special guests had a lot to



We kicked off the year at WISCAR on the 12th of January 2018, by welcoming our new cohort of Mentees. 25 young women between the ages of 24 and 35 years drawn from the professions and entrepreneurship were competitively selected to form WISCAR stream 9.

The Mentees were formally welcomed at our annual Mentor/Mentee Introductory Cocktail which provided a conducive forum for mentors and mentees to formally meet and interact.



The Mentees were afforded the opportunity to also be informed and ask questions about the context and objective of the programme, its rich curriculum and the rules of engagement.

Mentees were consequently guided on how to effectively use their reflective diaries to set SMART goals, measure progress and achieve results during the year. WISCAR Alumni, Ronke Jemerigbe shared her experience on the programme and urged mentees to make the most of this unique opportunity

ANNOUNCING WISCAR'S PIONEER EXECUTIVE SECRETARY

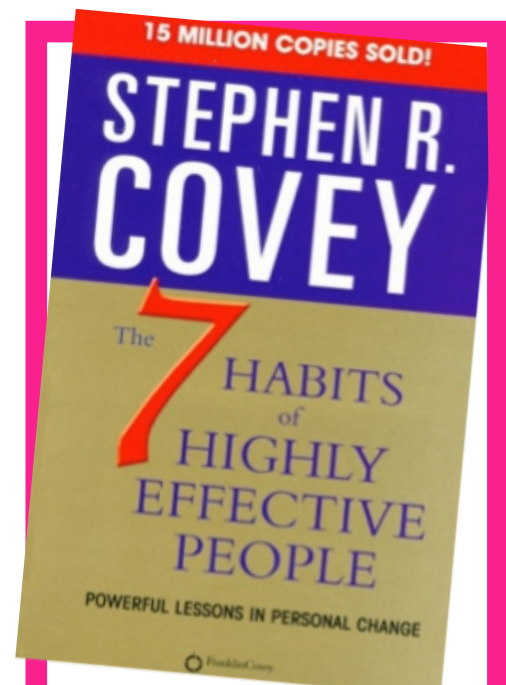


Fabia Ogunmekan
Executive Secretary

In March, WISCAR announced the appointment of its Pioneer Executive Secretary, Fabia Ogunmekan. A lawyer with 18-years experience working in the fields of law and development, she assumed the responsibility of overseeing the day to day administration of WISCAR's strategy implementation and programmes management. She will continue to work closely with the Advisory Board and staff of WISCAR to meet the objectives of the organization.

WISCAR SCHOOL OF EXCELLENCE/HBC CAREER SERIES

Between February and April 2018, 3 engaging and well attended career series workshops on: 'Business Writing for Professional Success', 'Making Presentations like Professional' and 'Business Etiquette' took place. The WIN-with-WISCAR School of Excellence is designed to furnish young career women with proper guidance and support in the workplace. The program incorporates elements of leadership training, effective communication and emotional intelligence within the context of a structured mentoring framework.



1ST QUARTER
BOOK REVIEW

Our Mentees are required to read and review 3 self-development books in the course of the year. The first book our Mentees read this quarter was the 'the 7 Habits Of Highly Effective People By Stephen Covey'.

WISCAR is grateful to the management of Restrall Consulting for their continued support in facilitating this session for our mentees every year.

10th ANNUAL INTERACTIVE SESSION FOR NLS STUDENTS.

WISCAR's Executive Secretary, Fabia Ogunmekan, at the invitation of WISCAR Advisory Board Member and Senior Partner Primera Africa, Boma Ayomide Alabi OON, attended the 10th annual Mentoring session for students of the Nigerian Law School on Wednesday the 4th of April 2018, where she had the opportunity to share details of the WISCAR Mentoring Programme with the female law students. The response and interest from the students



was great, with immediate expressions of interest to apply as well as volunteer for WISCAR. The event which was sponsored by General Electric (GE) also had in attendance Justice Ipaye of the Lagos High Court, Learned Silk Mrs. Akeredolu SAN, and Mr. Eyo Ekpo GE Executive.

STRATEGIC COLLABORATION WITH MCKINSEY-NGWL SPEED MENTORING EVENT.



The second WISCAR/McKinsey NGWL mentoring event held successfully on Friday 6th April 2018 at the Wheatbaker Hotel, Ikoyi, Lagos state. The event attracted over forty women from the corporate and entrepreneurial sectors. Participants were inclusive of NGWL finalists, WISCAR Mentors, and staff of WISCAR and McKinsey. The event presented a unique opportunity for the NGWL finalists to meet with high profile female CEOs and Executives from the rich WISCAR Mentorship network.

female talent across Europe, Middle East and Africa. The participants are students and experienced professionals in diverse careers who seek to develop and explore their leadership potential. In pursuance of the WISCAR goal to empower and develop women leaders towards development and growth in Nigeria, WISCAR continues to collaborate with McKinsey to develop the next generation of women leaders for nation building.

The NGWL programme targets

WISCAR HOSTS HOGAN LOVELLS

WISCAR continues to seek unique opportunities for interactive social dialogue with Mentees, Alumni and Members. One such opportunity was a small dinner hosted by a Partner at the Global Law Firm of Hogan Lovells and facilitated by WISCAR Founder Amina Oyagbola on the 23rd of April 2018. Present at the event to discuss issues relating to challenges and opportunities for women in the law were a mix of WISCAR Mentors and Alumni from the legal profession.



AFRICAN CAPITAL ALLIANCE FOUNDATION ROUND TABLE EVENT

On the 9th of April 2018, WISCAR participated in a seminar hosted by the African Capital Alliance Foundation for some of its grant partners. The workshop provided an avenue for some of ACAF's grantees to present the work and impact of their organizations to the attendees. A keynote presentation on the drivers of strategic management for non-profits was given by Mrs. Omobola Johnson Chairperson Global Alliance for Affordable Internet A4AI, Former Minister of Information Technology and 2017 Distinguished WISCAR recipient. In her keynote, she emphasized the need for good governance and focus. Organizations present at the event included Fate Foundation, Junior



Achievement Nigeria and Nigerian Economic Summit Group NESG.

OUR WORK IN ADVOCACY

In the course of the first quarter, WISCAR Founder Mrs. Amina Oyagbola, has been keynote speaker and panelist at a number of advocacy events on the WISCAR themes “developing women for leadership and nation building” and has used these platforms to promote the discourse on “gender parity and equity in the workplace”. Below are highlights of the events and the key lessons that we will continue to take forward.

CENTER FOR PUBLIC POLICY ALTERNATIVES NIGERIA(CPPA)/ CANADA’S INTERNATIONAL DEVELOPMENT RESEARCH CENTER (IDDRC)

On Thursday March 29th 2018, Mrs. Oyagbola presented a keynote paper on the topic “A Rising Tide Raises all Boats: Does Empowering the Woman raise Economic Growth?”. She spoke on inclusive growth noting the importance of empowering women to enable socio-economic development and increase GDP. The full speech can be found on WISCAR’s website.

TWI - THE CIRCLE FORUM



At The Women’s International Event “The Circle”, Mrs. Oyagbola spoke on the issue “WHAT DO WOMEN IN NIGERIA LACK; NEEDS, WANTS, SOLUTIONS, AND ACTIONS”. She discussed this with other panelists including former Minister of the Federal Republic of Nigeria Dr. Mrs Kema Chikwe, Mrs. Clare Omatseye CEO JNC International and 2019 Presidential aspirant Dr. Kingsley Moghalu. They reached a consensus on the importance of ensuring that the Gender and Equal Opportunities Bill, rejected by the National Assembly in 2016 is passed and becomes Law as soon as possible.

RISE UP ADVOCACY ACCELERATOR



As a learning organization, WISCAR believes in the upskilling of its staff and community, to ensure that they are able to deliver on our commitment for impact. WISCAR Executive Secretary participated in a weeklong Leadership Accelerator Workshop on results based advocacy and leadership from 16th to 22nd of April 2018. She was selected to attend the workshop along with 19 other nonprofits facilitated by RISE UP for Women and Girls an International Non-Governmental Organization in partnership with Cummins. As part of the RISE UP community, WISCAR will now be eligible to access resources and funding opportunities as they arise.

THE TALENT AGENDA SERIES



Mrs. Oyagbola moderated a panel on Wednesday the 25th of April 2018 on 'Gender, Diversity and Inclusivity in the Workplace', highlighting the need to ensure diversity in the recruitment process, while educating the workforce on the culture of gender inclusivity. The panelists agreed that including male and female sponsors to champion and support women in the workplace should be encouraged.

**FUN
FACT!**

Did you know that women speak about 20,000 words a day? That's 13,000 more than an average man! Ladies, let's make our words count!

BECOME A MENTEE



From the 1st May through to the 31st of July 2018, WISCAR will be accepting applications from interested participants for our 2019 WIN-with-WISCAR programme. The WIN-with-WISCAR programme is a world class structured mentoring programme run over 11 months and provided by WISCAR to a competitively selected group of up to 40 young women. We call on members of the WISCAR Community to encourage eligible and interested young women to apply at: <http://wiscar.ng/mentee-applications>

BECOME A MEMBER

WISCAR is building a powerful and trusted community of successful career women strengthened by a focus on development, diversity of thought, experience, education, and a robust dialogue around best practices thereby influencing the institution of gender friendly policies in organizations. We advocate for gender parity across careers and through our programs work, to develop the next generation of women leaders for nation-building. Join our community by visiting our website www.wiscar.ng or email us at info@wiscar.ng



Ivory Iheagwu
Executive Assistant

WISCAR Executive Assistant Ivory Iheagwu will be getting married on Saturday May 12th 2018 in Lagos. We wish her God's guidance and blessings as she enters this new phase of her life.



NEXT QUARTER WITH WISCAR

WISCAR 2018 CALENDER - UPCOMING EVENTS

Speaking With Confidence	May
Mastering Yourself	June
Getting Ahead In A Man's World	July
Meet-a-wiscar	July
Work-life Balance	September
Organizational Effectiveness Career Seminar	September
Financial Literacy	October
Getting Yourself Promoted	November

WISCAR ANNUAL LEADERSHIP AND MENTORING CONFERENCE - NOVEMBER 24TH



WISCAR MENTORING CENTRE

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