IMPACT REPORT

12 Years of Sustained Excellence

Developing Women to Build A Better Nation
WISCAR (Women in Successful Careers) is a non-profit organization focused on empowering and developing women in the professions and enterprise to contribute to the development and growth in Nigeria and indeed Africa.

The WIN with WISCAR Mentoring programme is a structured and tiered mentoring program that provides strategic career advice, inspiration, guidance and support to young career women to help unleash their potential, navigate career pathways, foster ambitions and nurture dreams.

WISCAR has earned a reputation for building a formidable network of focused women who will facilitate a new chapter of experience in the workplace and in organizations. Since its inception in 2008, inspired by the Africa Leadership Initiative West Africa (ALIWA), WISCAR has equipped several professional women with relevant skills and competencies to effectively manage their careers, assume leadership positions and contribute to nation building.
Our FOCUS

Leadership and Capacity Building
Mentoring and Role Modelling
Advocacy for Gender, Inclusivity, Equity and Parity

Our Core Values

- **Transparency**
  We believe that clear, consistent, open, and honest communication is necessary to build trust and understanding in all of our relationships.

- **Excellence**
  Excellence happens by delivering on our commitments and presenting ourselves to others professionally.

- **Creativity**
  As leaders in our field, we are committed to continuous learning. We challenge ourselves to ask questions, seek creative solutions, and embrace new ideas that lead to better outcomes.

- **Partnership**
  We are committed to developing, maintaining, and nurturing partnerships, including alliance and linkages with institutions and individuals who identify with our vision and mission.

Our Mission

Developing women to build a better nation

Our Vision

To institute an impactful high-level career and mentoring network for entry to mid-career level professional women to aid their progression and enable them to achieve their career aspirations; and to influence the institution of gender-friendly policies in organisations.
TABLE OF CONTENTS

5 FOUNDER’S STATEMENT
6 WISCAR AND THE SDGs
7 OUR IMPACT
9 MILESTONES & STRATEGIC PARTNERSHIPS
11 OUR PROGRAMMES
  W.I.N. WITH WISCAR SCHOOL OF EXCELLENCE
  WISCAR-HBC SERIES
  BOOK REVIEWS
  MEET-A-WISCAR
  GROW AND LEARN INITIATIVE
  WISCAR MENTORING WALK
  ANNUAL LEADERSHIP AND MENTORING CONFERENCE
  CONFERENCE SPEAKERS, PANELISTS & PATRONS
19 CELEBRATING WOMEN’S MONTH
20 WISCAR CARES
21 THE DISTINGUISHED WISCAR AWARD
22 OUR COMMUNITY
  MENTOR TESTIMONIALS
  ALUMNI TIMELINES
  MENTEE TESTIMONIALS
29 WISCAR IN THE NEWS
30 GOVERNANCE & TEAM
  FOUNDER & CHAIRPERSON
  PATRONS
  ADVISORY BOARD MEMBERS
  WISCAR SECRETARIAT
33 PARTNERS, SPONSORS & DONORS
36 APPRECIATION
37 GET INVOLVED
For over a decade, WISCAR has continued to make measurable achievements in our mission to Develop Women to Build a Better Nation. We have consolidated on the gains from previous years, made significant new strides, forged new partnerships and impacted the lives of an increasing number of people. It is with great delight that I share with you highlights of our activities and the impact and difference we have made in the lives of women and girls from inception.

Our vision remains the preparation and development of generations of young women for purposeful, aspirational and ethical leadership. Our objective is to inculcate in today and tomorrow’s women leaders the methodology, knowhow, road map and confidence to navigate their careers to increasing significance and success. We have continued to improve and refresh our programmes to ensure the achievement of these goals. Our core focus remains mentorship and leadership and our flagship programme remains the structured WIN with WISCAR Mentorship Programme; now in its 11th stream. Its key features include:

- A careful matching of each mentee with a mentor selected to help the mentee begin to realise her goals and ambitions.
- Attendance of a series of rich and varied career seminars.
- Attendance of a series of professional and effectiveness seminars.
- Participating in four book reviews.
- Role Modelling with several opportunities to network with accomplished women in successful careers during the Meet-A-WISCAR sessions.
- Attendance of soft skills programmes in partnership with Habiba Balogun Consulting, open to both men and women, and focused on building crucial soft skills to enable their professional development.

In addition to our core programmes, WISCAR has a number of strategic partnerships and collaborations including an exciting new partnership with UN Women.

Finally, I would like to specially appreciate, our Patrons, our formidable Advisory Board Members and our wonderful and growing community of mentors for their commitment, continued support and dedication to the cause of developing women to build a better nation. I also express profound appreciation to members of our board sub committees, our experienced mentors and our volunteers for all that they do and have done in the past twelve years.

I sincerely thank all our donors and sponsors for their generous financial and in-kind support to WISCAR from inception; you have enabled our impact and success. Thank you WISCAR mentees for choosing to be mentored by us and the growing WISCAR Alumni for paying it forward by mentoring others and helping to ensure our sustainability. Last, but not least, I would like to thank the staff of the WISCAR Secretariat for their hard work, passion and dedication to actualise the WISCAR vision.

I hope you enjoy the insights from our journey so far and look forward to sharing the next phase and impact report with you all.

**Amina Oyagbola**
Founder/Chairperson
At WISCAR, we are fully committed to supporting the achievement of the UN SDGs with a particular focus on the attainment of Goal 5. So far, we have recorded the following successes:

1. In 12 years over 300+ women trained in leadership. (Goal 5.5)
2. Developed a world class leadership curriculum (Goal 5B)
3. Created a platform for celebrating successful role models. (Goal 5.5)
4. WISCAR has supported policy research on diversity and inclusion. (Goal 5C)
5. We helped organisations tackle sexual harassment/discrimination. (Goal 5C)
6. With WISCAR Alumni we are empowering young girls to stay in school. (Goal 5.1)
7. We’ve promoted financial inclusion for women in enterprise, through mentorship programmes. (Goal 5A)
8. Mentoring young women in Technology. (Goal 5b)
OUR IMPACT

85% of mentees said the mentoring relationship met their objectives, needs and expectations

100% of alumni attribute the mentorship programme as contributory to their career success

Formidable Network of Mentors

World Class Mentoring Curriculum

97% Satisfaction
Alumni would recommend our programs to friends and colleagues

Quality Mentor Matching
In terms of shared interests, values and personality traits

Over 300 applications in the last two years
Every year the level of interest in our mentorship programs has increased

Every year the level of interest in our mentorship programs has increased
8000+ men and women impacted through our open series programmes

1000 girls impacted through our WISCAR GLIN Initiative

300+ women trained through the 12 months WIN with WISCAR Programme

74% of alumni have maintained contact with their mentor

4.6/5 Average program rating

SURVEY SAYS...

Program Value

Program Quality

Program Usefulness

100%

87.4%

80.2%

Of alumni said the value of our programmes are excellent for both mentees and mentors.

Of alumni said the overall quality of our programmes are excellent or very good.

Of alumni called our programmes extremely useful.

Expanded Professional Networks

Enhanced Self-Awareness

Developed Skills & Competencies

82.3%

71.2%

73.2%

Professional development opportunities through our programs

OUR IMPACT
STRATEGIC PARTNERSHIPS

African Women’s Development Fund
WISCAR received grants to support the WIN-with-WISCAR programme between 2015 to 2016.

ACT Foundation
WISCAR receives grant towards execution of the WISCAR Grow and Learn Initiative.

FCMB
WISCAR collaborated with FCMB to provide mentorship and capacity building to a cohort of 80 entrepreneurial women under the She Ventures platform.

Federal Ministry of Women Affairs
Endorses WISCAR and our Annual Leadership and Mentoring Conference.

Google Digital Skills Training
WISCAR collaborates with Google to offer free digital skills training to women in its community.

Habiba Balogun Consulting
WISCAR has partnered with HBC to deliver our career series as well as programmes on the W.I.N with WISCAR mentoring programme.

MILESTONES

» 2020 WISCAR RECEIVES McNULTY GRANT

» 2019 WISCAR RECEIVES GRANT FROM ACT FOUNDATION

» 2018 WISCAR CELEBRATES ITS 10TH ANNIVERSARY

» 2017 WISCAR GLIN LAUNCHED

» 2015 WISCAR RECEIVES AFRICAN WOMEN DEVELOPMENT FUND GRANT

» 2013 WISCAR CELEBRATES ITS 5TH ANNIVERSARY

» 2012 ESTABLISHMENT OF THE DISTINGUISHED WISCAR AWARD

» 2010 1ST WIN WITH WISCAR COHORT GRADUATES

WISCAR/Google Digital Skills Training
WISCAR Mentees at Introductory Cocktail
Lagos State
Lagos State has endorsed WISCAR programs over the years and have actively participated in our Annual Leadership and Mentoring Conference.

Open Society Initiative West Africa
OSIWA has supported our Annual Leadership and Mentoring Conference.

UN Women
WISCAR is fully collaborating with UN Women and executing a Beijing +25 intergenerational Mentorship programme for their community. UN Women has also supported and endorsed our Annual Leadership and Mentoring Conference.

Women’s FM 91.7
WISCAR signs MOU with the premier women’s radio network WFM 91.7 to provide coverage for its key activities.

IHS Towers
WISCAR collaborated with IHS Towers to provide bespoke mentorship to young women in technology.

International Coaching Federation Nigeria
WISCAR partnered with ICFN to offer free coaching to professional and career women within the WISCAR Alumni community.

McKinsey & Company
Wiscar collaborated with Mckinsey’s Next Generation Women Leader’s programme for young women in 2017 and 2018.
The WIN-with-WISCAR School of Excellence is a structured competency-based development programme targeted at enhancing strong leadership skills, building individual capacity for personal mastery and overall workplace effectiveness based on the career interests and goals of participants. The programme is designed to address specific competency gaps and equip individuals with the critical skills necessary to progress their careers.

» WIN I
Talented Beginners – this programme is targeted at women from entry level to 5 years experience.

» WIN II
Learning to Leap – this programme is targeted at women with 5 – 10 years work experience.

» WIN III
In 2020, we will be welcoming our first cohort on this programme. The programme is designed for women aspiring to move from middle management into general management and C-suite positions.

Programme Offerings

350+ Graduates
10+ Streams

Mentor matching  Career Seminars
Role Modelling  Book Reviews

Programme Partners
The HBC Career Series is a WISCAR Training series that focuses on developing talent and soft skills that will enable participants to become more effective and perform at their best in the workplace.

**Programme Partner**

Habiba Balogun Consulting

**Key Modules**

- Business Writing for Professional Success
- Making Presentations Like A Professional
- Business Etiquette to Enhance Your Image
- Speaking with Confidence
- Mastering Yourself
- Getting Ahead in A Man's World
- Work Life Balance
- Building Up Your Financial Health
- Getting Yourself Promoted

**WOMEN WHO WIN, READ!**

An essential part of our mentoring curriculum are our book reviews. Mentees are equipped through the book reviews to become avid readers and appreciate the value of reading and self-discipline in accomplishing career goals. Mentees are able to enhance their knowledge, skills, improve their work ethic and effect changes to positively impact progress in their professional lives.
The Meet-a-WISCAR series is a unique WISCAR event that showcases successful career women who share their experiences, achievements, challenges, insights and life stories with participants. Special guest speakers are able to share some of the secrets of their success and serve as role models and mentors to participants.

**Over 1000**
Attendees (since 2014)

**50+ Speakers**
Notable speakers include Osayi Alile, Ndidi Nwuneli, Nkiru Olumide-Ojo and Adekanla Adegoke

**Recent Programmes**
- Towards Better Balance; Promoting Diverse and Inclusive Workspaces
- Promoting Inclusive Governance
- A Panel on Women in Development
- Towards Better Balance; Promoting Our Health and Wellbeing

**Programme Partners**

![Partner Logos]
The Grow and Learn Initiative is a mentoring outreach programme for girls in both private and secondary schools in Lagos. WISCAR mentees and alumni are providing mentoring and career guidance to girls in partnership with Access Bank and the ACT Foundation. The initiative serves as a platform for equipping young girls with real information while giving them access to mentors, who will share their wealth of experience with them.

Institutions
- Aunty Ayo International School, Ikoyi
- Wesley Girls Secondary School
- Reagan Memorial School

Programme Features
- Empowerment and Mentorship Training
- Periodic Road Shows
- Career Counselling Sessions
- Leadership Development Projects

Programme Partner

Girls aged between 13-21

1000+
Girls reached across the 6 schools
Flagging off our annual mentoring and leadership conference, we launched our first annual mentoring walk in October 2019. It was an opportunity to bring our community together and for mentors and mentees to meet and share stories and skills. The walk is aimed at promoting mentorship and role modelling as a tool for developing the next generation of women for leadership.

150 Mentors and Mentees Participated

N1million Raised towards the Annual Leadership and Mentoring Conference
ANNUAL LEADERSHIP AND MENTORING CONFERENCE

The WISCAR Annual Leadership and Mentoring Conference is the culmination of the WISCAR annual mentoring calendar. The goal of the conference is to highlight the importance of role modelling and mentorship by successful women leaders as a gift to the next generation.

The conference also charges women to lead and become change-makers for their communities and the nation. The conference generates useful recommendations which are published in a conference communiqué to drive the required legal and policy changes for growth and national development.
We have been privileged to have a diverse and varied rollcall of speakers grace our Annual Leadership and Mentoring Conferences. Our speakers are successful professionals from the worlds of business, public service, academia, International Diplomacy and civil society. They bring a rich tapestry of experience to the conference themes which are candidly shared in moderated discussions, one on one interviews and good will messages. Our panel conversations facilitate policy dialogue on successful strategies that will both inspire and bring about positive policy change in areas of gender inclusivity, equity and parity.

**Impact**
- Role Modelling
- Call to Action
- Panel Communiqué
- Policy Brief

Goodwill messages from WISCAR Patron Ambassador Nozipho January-Bardill, Chief Obafemi Olopade OFR and Former Minister of Trade, Industry and Investment, Okey Enelamah
Our conference attendee numbers have grown over the years from about 300 participants in the early years to well over 800 now.

WISCAR Celebrates its 5th Anniversary with HRH Lamido Sanusi as Keynote Speaker

WISCAR Celebrates its 10th Anniversary with DWA Omobola Johnson and other Dignitaries
International Women’s Day and the ensuing themes such as #PressforParity in 2018, Balance for Better in 2019 and #EachforEqual in 2020, have always been points of convergence for WISCAR in re-enforcing our message of equity, inclusivity and parity in the workplace. At our various curated and speaking engagements we ensure that our messaging on the importance of more women in leadership from grass roots to the board rooms is reinforced. Pictures below show WISCAR at IWD events at Bank of Industry, Olajide Oyewole LLP, Ford Foundation and JNC International.
Within weeks of the government-imposed lock-down, WISCAR rallied members of its community to support our COVID-19 Relief efforts. We have implemented various feeding and food provision programmes across three states. Working with our programme partners we have provided food relief to over 4000 people and have also purchased and distributed essential Personal Protective Equipment (PPE) for community health workers at two primary healthcare centers and one of the COVID-19 Testing facilities in Lagos State. As a community we have intervened in a meaningful way. Our partners are credible grassroots organizations with on the ground knowledge and a verified accreditation methodology, thereby ensuring that all of our interventions reach the targeted beneficiaries, the most vulnerable members of our society.

With our partner Mamamoni, we provided vulnerable women and their households a lifeline with relief provision in Gosa community on the outskirts of Abuja Town.

In Lagos, we worked with Give Food Stamps in Lagos Island and Iwaya communities. Together with Brown Button Foundation and Mother’s Delivery Kit, we provided sensitization and care packs to nursing mothers and their babies in Ikorodu Town.

In collaboration with The Reach NG, we provided food relief packs to vulnerable women and their households along the Baptist Waterside Community in Port Harcourt.

N6million raised to support our COVID-19 Relief Fund

Programme Partners

[Images of programme partners]
THE DISTINGUISHED WISCAR AWARD

As part of our role modelling practice, The Distinguished WISCAR Award is presented to distinguished female exemplars and role models who achieved success and significance by dint of hard and good work. The Award is given in recognition of their exemplary work, inspiring leadership, mentorship and significant contribution to the development of women and the nation.

2012
Honourable Justice Aloma Mariam Mukhtar
Former and First Female Chief Justice of Nigeria

2013
Ayo Obe
Human Rights Activist

2014
Oby Ezekwesili
Former Vice President World Bank and Former Minister of Education and Solid Minerals

2015
Ifueko Omoigui-Okauru
Former FIRS Executive Chairperson

2016
Rear Admiral Itunu Hotonu
First Female Rear Admiral in Nigeria

2017
Dr. (Mrs) Omobola Johnson
Chairperson of The Global Alliance for Affordable Internet and Former Minister Of Communication Technology

2018
Ellen Johnson-Sirleaf
President of Liberia And First Democratically Elected Female President in Africa

2019
Amina J Mohammed OFR
Deputy Secretary General of The United Nations
OUR COMMUNITY

Our community of over 10,000 continues to grow, including over 8000 followers across our social media platforms.

In February 2020, WISCAR collaborated with Social Media Week Lagos to curate and deliver a panel on the role of technology in promoting more inclusive workplaces. It was a great opportunity to create awareness around WISCAR’s work and expose the organisation and our brand to a new audience. Social Media Week was an amazing platform to create awareness and advocate for gender diversity, inclusivity and equity in the workplace.
MENTOR TESTIMONIALS

The WISCAR Mentoring programme is unique and is really for those who are prepared to make a commitment to self-development over a one-year period.

Suzanne Iroche  
CEO  
Marnaby Limited

The WISCAR mentor-mentee pairing goes beyond pairing two people but takes it a step further to pairing across career paths or areas of specialization. In my opinion, mentoring with WISCAR provides a unique and rewarding experience. The shared interests I had with my mentee benefited us both greatly.

Olayinka David-West  
Academic Director and Professor  
Lagos Business School

Over the years, I’ve seen WISCAR has transformed young women and enabled them to be more focused in achieving their goals and aspirations. As a WISCAR Mentor and Facilitator, this programme has enabled me to sharpen the saw and to constantly look for opportunities to Learn, re-Learn and un-Learn.

Titilayo Akisanya  
CEO  
Theta Alpha Consults Limited

Mentoring at WISCAR has given me the opportunity to support others and work with them intellectually, technically and socially to optimize their potential. It has also given me the platform to review by capabilities and expand the scope of my professional relationships and interpersonal skills.

Funke Isichei  
Regional Head  
Stanbic IBTC
MENTOR TESTIMONIALS

The WISCAR program is invaluable and without equal in my opinion. The mentoring experience was much richer than I had anticipated. The adage that the mentor gets as much out of it as the mentee was true for me. One unexpected benefit was the opportunity to see oneself through the eyes of your mentee.

Hajara Adeola
Managing Director/CEO
Lotus Capital

WISCAR makes the engagement rewarding and enjoyable by providing a professional and detailed support programme whilst not interfering with the independence of the mentoring relationship.

Boma Ayomide-Alabi OON
Founding Partner
Primera Africa Legal

My experience as a mentor on the WIN with WISCAR mentoring programs over the years has been quite fulfilling. It has been a blended experience of learning, relationship building and enabling growth. I have had the opportunity to learn from my mentees from various backgrounds whilst I shared my experiences with them.

Funke Amobi
Country Head Human Capital
Stanbic IBTC

I have been a mentor with WISCAR since the inception of the organisation and every year I struggle to find the words to aptly articulate why I find being a mentor so fulfilling. It’s a privilege to invest in the life of another by sharing one’s own life journey.

Funmi Onajide
Board Lead
Brooks + Blake
**ALUMNI TIMELINES**

**Adepeju Jaiyeoba**  
Founder/CEO Brown Button Foundation & Mother’s Delivery Kit

- **2019**  
  US State Dept Leadership Impact Award  
  HRH The Prince of Wales Young Entrepreneur Sustainability Award

- **2017 – 2018**  
  2017 JCI Top Outstanding Young Person of the world Awardee  
  2018 100 Most Inspiring Women in Nigeria

- **2011 – 2016**  
  2011 Global Change Leader Fellowship  
  2014 Mandela Washington Fellow  
  2015 Cordes Fellow  
  2016 Path Innovation Champion

- **2010**  
  WISCAR Mentee  
  Associate Aboyade & Co

“WISCAR was the first organisation to believe in me and my journey. It opened my mind to possibilities and gave me opportunities. The foundation for everything I do in the social space was laid by WISCAR mentors who kept telling me impossible is nothing. WISCAR makes true the quote that to see further stand on the shoulders of giants.”

**Tony Joy**  
Founder, Durian (an NGO focused on rural development)

- **2019**  
  Nominee, The Future Awards Africa Prize for Community Action

- **2018**  
  Nominee, Woman of the year in Community Service  
  Her Network Woman of the Year Awards

- **2017**  
  Founder, Durian

- **2016**  
  WISCAR Mentee

“The WISCAR programme fuelled my dream. During the program, I met Mrs. Odunayo Sanya, my mentor. She has supported my journey since 2018. Through her kind support and mentorship, I was able to travel to India in 2017, for the kanthari training program on Leadership and Social Development. Since then my story has not been the same.”

**Lola Esan**  
Director, Ernst & Young

- **2018**  
  WISCAR Advisory Board Member

- **2018**  
  Director, People and Organisations, EY

- **2013**  
  Senior Manager, HR Analytics, PWC

- **2011**  
  WISCAR Mentee  
  Head Human Capital, Cornerstone Insurance

“...within 4 months of completion of the WISCAR programme, I assumed a senior leadership position in a publicly quoted financial services organisation and from then have gone on to have a career with premium global brands.”
Amara Agbim  
CEO Nanny Academy

2019
Steering Committee
WISCAR Grow and Learn Initiative

2018
2018 100 Fastest Growing Businessday SME Award
2018 Women Leaders for World Fellowship

2013 – 2017
You Win Grant Awardee
Cordes Fellowship

2010
WISCAR Mentee
Founded the Nanny Academy

“WISCAR helped propel my career and empowered me to make strategic choices and decisions with regards to the next steps for growth. Apart from the soft-skills training which we received, I perfected various other skills which prepared me for my journey into entrepreneurship. The network and exposure I got helped build a credible frame of reference for my budding community.”

Dotun Adeogun  
CEO Hallmark HMO

2018
Managing Director CEO Hallmark HMO

2017
Nominated to the Board Hallmark HMO

2011 – 2017
Promotions to Controller with Expanded Responsibilities

2010
WISCAR Mentee
Head of Human Resources – Manager Level

“it is critical to help a woman refocus her energy and sustain the drive to excel and get to the peak of her career. A lot of pressure may force a woman away from her desired goals and without someone to guide her and recommend various coping mechanisms for her, she may give up. For me, WISCAR was that push.”

Folake Owodunni  
Co-Founder, Emergency Response Africa

2018
Co-Founder, Emergency Response Africa

2016
Communication Specialist, Opentext, Canada
University of Waterloo

2015
Senior Associate, PWC Nigeria

2014
WISCAR Mentee
Associate, PWC Nigeria

“The WISCAR programme helped me secure a promotion much quicker than expected. Even after I relocated to Canada, and now as I take on social entrepreneurship in the health sector, my mentor and the network have been a source of constant encouragement.”
MENTEE TESTIMONIALS

My WISCAR experience has been quite a journey. It has been an amazing one year that has brought together over 20 ladies from diverse cultural and career backgrounds with one aim: to launch a better version of ourselves and to equip us with tools to successfully advance our careers. In this short time, we have formed solid friendships with both mentors and mentees, had the opportunity to read and review life-changing books, and the chance to be schooled in the school of excellence. One of the best things is now I have an adopted mum, in person of my mentor.

Enibokun Orobator

The WISCAR Mentorship program is one of the best things that happened to me in 2018. I have met so amazing people from the faculty to my co-mentees and most especially my mentor. They have all been highly supportive of my career and growth. I came to understand that there is no limitation to what I can achieve and become thanks to women who have against all odds come out exceptional. The experience cannot be expressed in words and I owe it to myself, to WISCAR and the entire society to pay it forward. I was also able to write my contribution statement and not see myself as another number.

Joan Odufa

The WIN-with-WISCAR mentorship program has halped point me towards success in my career. I have always been keen on career growth and self-development and the decision to join the mentorship program was no surprise. I have learnt that mentoring is a budiling block for those looking to gain more insight and proper knowledge in their careers. Throught the programs and courses, I have gained these insights and acquired the knowledge to the C-suite. My key lesson from this mentoring program is the power of my network, which I am actively building. WISCAR is indeed a necessity to women who want to attain career success.

Ibukun Oden-Ikpi
MENTEE TESTIMONIALS

Participating in the WIN with WISCAR Mentoring Programme was one of the best decisions I made this year career wise. The programme was quite intensive, and the quality was top-notch as I had the opportunity to learn from a lot of seasoned professionals through the lecture series, interactive sessions, career seminars and the discussions I had with my mentor. Overall, it was worth every bit of time I invested in the programme and I feel empowered to step into the next phase of my career.

Olaoluwa Duntoye

My WISCAR experience has been a game-changer. My self-awareness, time prioritization and efficiency have improved significantly while my tolerance for timewasters in any guise has drastically reduced. WISCAR has made me keenly aware that I can become anything I choose to be regardless of societal stereotypes for women. A profound testimonial of WISCAR’s impact, is that about 7 young women within my network - both in and out of my workplace, recognising WISCAR’s positive impact in me, enlisted on their own accord and were all selected, to be part of the W.I.N with WISCAR Stream 11 cohort.

Folake Adewusi

My experience with WISCAR has been phenomenal, life changing and the best year of my entire career life. I had a lot of self-doubt about my professional capacity, but this programme has given me a great career confidence boost and a clearer roadmap for the future. My favourite were the book review sessions. Even for the books I had read before WISCAR, the reviews opened them up in a whole new way. Thank you WISCAR, words are not enough to say thank you.

Omonye Ekpe-Iko
WISCAR IN THE NEWS

WISCAR moves to promote inclusive governance
CHUKS OLUIGBO

Women in Successful Careers (WISCAR), a non-profit organisation focused on empowering and developing professional women to contribute to development and growth in Nigeria and Africa, will host its second quarter meeting—a WISCAR series on July 28, in Lagos.

The event, themed ‘Promoting Inclusive Governance’, will feature speakers from the fields of governance, citizenship and advocacy, including a keynote address by Hafsat Abiola-Costello, founder, Kudirat Initiative for Democracy (KIND) and president, Women in Africa.

This is even more so in

WISCAR Enjoins Women To Inspire Next Generation

WISCAR Kicks against Gender-based Violence

As part of the activities marking the 16 days of activism against Gender Based Violence (GBV), which commenced on November 25, 2019, the International Day for the Elimination of Violence Against Women, WISCAR (Women in Successful Careers), a Lagos-based Non-governmental organisation (NGO) has unequivocally condemned the killing of Mrs. Acheju Abub, the Woman Leader of the Peoples Democratic Party (PDP), Wiwa Aro Campaign Council Okadagmu Ward in Oju, LGA of Kogi State.

Founder and Chairperson of WISCAR, Amina Oyagbola, following the recently concluded WISCAR 2019 Annual Leadership and Mentoring Conference held in Lagos, stated that "WISCAR condemns all forms of sexual harassment and violence against women. Such acts have no place in our society and neither should they ever be condoned in governance, in our homes or in our workplaces."

"WISCAR, an NGO with a focus on strategic mentoring of young women for leadership and, indeed, for the overall development of our nation, firmly believes that respect for the dignity of human life must be a fundamental value at the core of our society. Every citizen, man or woman, must have the right to express her/his political views and preferences without risk to life or limb," she explained.
WISCAR FOUNDER & CHAIRPERSON

AMINA OYAGBOLA MBA, LLM, LLB, BL  
Certified Ethics Officer 684, FloD

Amina Oyagbola is a Corporate Director and former Human Resources and Corporate Services Executive at MTN Nigeria Communications Limited. With over 30 years’ experience, her career spans legal consulting, banking and finance, oil and gas and telecommunications. She is the Managing Consultant of AKMS Consulting Ltd (Business Advisory and management Consultants), a partner in Oyagbola Chambers and a Chevening Scholar. She obtained her undergraduate law degree from Ahmadu Bello University, her master’s in law from Trinity college, Cambridge University and her MBA from Lancaster University. She is also an alumnus of INSEAD, London Business School, IMD and Harvard Business School (Executive Education).

She is a Fellow and Chair of The Africa Leadership Initiative – West Africa (ALIWA), a West Africa Fellow of the Aspen Global Leadership Network, a Fellow of the Institute of Directors, Member CIPM and Chartered Fellow, CIPD UK, a Certified Ethics Officer, and a Member of Women Corporate Directors (WCD-Nigeria Chapter). A passionate advocate for diversity and inclusiveness, she is Founder and Chairperson of WISCAR (Women in Successful Careers). Under her leadership in WISCAR, the organization has earned a reputation for building a sustainable pipeline of talented women moving up the ladder to fill leadership positions in public & private institutions.

Since its inception in February 2008, inspired by ALIWA (Africa Leadership Initiatives West Africa), WISCAR has equipped several professional women with relevant skills and competencies to effectively manage their careers, assume leadership positions and contribute to nation building. She was nominated as an emerging African Leader by the Europe/Africa Aspen Institute. She is happily married to Bayo Oyagbola, Managing partner, Oyagbola Chambers and they are blessed with three children.
OUR INTERNSHIP PROGRAMME

As part of our capacity building, WISCAR welcomes volunteers throughout the year and offers internships up to six months. Our internship programmes provide young graduates with an opportunity to hone professional skills while providing support to a number of our programmes.

Abisola Peters
A key highlight of my career includes being a WISCAR intern. During this internship, I gained exceptional knowledge on the strategies and policies which need to be implemented to empower Nigerian girls and women in our society. I was privileged to contribute to an article published on International Women’s Day 2019 on Diversity and Inclusion and Women in Workplace.

Jisola Shonibare
Working with WISCAR was a great experience. I got so much exposure to and learnt a lot about the issues that women face in the workplace and the strides we need to take in the fight for equality, I got to meet a lot of inspirational women that left me with lessons that still guide me today.

Chibuzo Enelamah
Interning at WISCAR gave me the remarkable opportunity to learn from and work with inspiring women. Each day brought a fulfilling task that allowed me to grasp a more profound understanding of the challenges faced by women in Nigeria. It was truly a rewarding and fun experience.

Sandra Golen
I thoroughly enjoyed my internship at WISCAR. I gained valuable experience and also developed some key skills, such as interpersonal skills, research skills and teamwork.
Thank you to our amazing partners and sponsors for their support

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<th>ORGANISATIONS</th>
</tr>
</thead>
<tbody>
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<td>Access Bank</td>
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<tr>
<td>Ajibola Opeoluwa-Calebs</td>
<td>Accion Microfinance Bank</td>
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<td>African Capital Alliance</td>
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<td>Air France</td>
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<td>Bayo Oyagbola</td>
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<td>Avon HMO</td>
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<td>Bakis’s Graphics &amp; Prints</td>
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<td>Business Day</td>
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<td>Coronation Merchant Bank</td>
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<td>Esther Akinnukawe</td>
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<td>Inyang Osazuwa</td>
<td>Jumbo Nominees</td>
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<td>Justice Lateefa Abisola Okunnu</td>
<td>Kots Catering</td>
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On behalf of the Board and Management of WISCAR, we would like to appreciate the generous contribution of our donors, sponsors, friends and family. Your commitment to this worthy cause is very much appreciated.

Each year WISCAR continues to advance its mission of “Developing Women to Build a Better Nation”. Through the WISCAR Mentoring Program and rich career seminars in the WISCAR School of Excellence we have empowered thousands of women.

By supporting the WISCAR mission, you are not only contributing to the advancement of professional women, but you are contributing to nation building as a whole.

We continue to work tirelessly to achieve our objectives and goals and our achievements are only made possible by thoughtful and generous contributions from forward-looking individuals and organizations like you.
JOIN OUR COMMUNITY

Join our Community at WISCAR by becoming a mentee, becoming a mentor and becoming a member. Paid WISCAR membership entitles members to exclusive discounts and first information on the following:

- All WISCAR Events
- Free use of WISCAR Board room subject to availability and discount on the training room at the WISCAR Secretariat
- WISCAR Annual Conference participation fee
- Consideration of mutually beneficial partnership opportunities
- Preferential Selection for WISCAR Mentoring Programmes and other similar opportunities
- First to receive information about mentorship and other WISCAR opportunities before the general public
- Opportunity to advertise products and services in our brochures and newsletters at applicable discounted rates
- Inclusion in WISCAR WhatsApp Closed Community