

An Evening WITH



2022 WISCAR ANNUAL LEADERSHIP AND MENTORING CONFERENCE

THEME:

For the Nation: The Power of Inclusion

2022 YEAR BOOK

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National Anthem

First Stanza

Arise, O compatriots, Nigeria's call obey
To serve our fatherland
With love and strength and faith
The labour of our heroes past
Shall never be in vain
To serve with heart and might
One nation bound in freedom, peace and unity.

Second Stanza

Oh God of creation, direct our noble cause
Guide our leader's right
Help our youth the truth to know
In love and honesty to grow
And living just and true
Great lofty heights attain
To build a nation where peace and justice shall reign.

Event Opening and Goodwill



His Excellency
**BABAJIDE OLUSOLA
SANWO-OLU**

Governor of Lagos State, Nigeria

WISCAR (Women in Successful Careers) is a non-profit organization focused on empowering and developing professional women to contribute to development and growth in Nigeria and indeed Africa. The WIN-With-WISCAR Mentoring Programme is a structured mentoring programme that provides strategic career advice, inspiration, guidance and support to young career women to help unleash their potential, navigate career pathways, foster ambitions and nurture dreams.

The organization has earned a reputation for building a formidable network of focused women who will facilitate a new chapter of experience in the workplace and in organizations. Since its inception in 2008, inspired by ALIWA (Africa Leadership Initiative West Africa). WISCAR has equipped several professional women with relevant skills and competencies to effectively manage their careers, assume leadership positions and contribute to nation building.

OUR VISION

To institute a high-level career and mentoring network for entry/mid-career level professional women to aid progression and help them achieve their career aspirations; and influence the institution of gender-friendly policies in institutions.

OUR MISSION

Developing women to build a better nation.

OUR GOAL

To initiate and promote the emergence of a highly motivated, and talented female workforce that are not only valuable role models, but also agents of positive cultural and policy change within their respective organizations and spheres of influence.

FOCUS

WISCAR is aware of the myriad of gender related issues that require urgent attention in our society. Nevertheless, we have chosen the following as our key focus areas;

Building and upskilling leadership capabilities; through structured role modelling and mentoring programmes for women who have chosen to pursue a career in private and public sector.

Advocating; for gender equity with a particular emphasis on inclusivity and parity in the workplace. We believe that with the empowerment of increasing numbers of professional women, they in turn will empower others and unlock the potential of women, enrich the talent workforce, contribute to growth and development and help build a better nation.

Profile of the Keynote Speaker



Chimamanda Ngozi Adichie was born in Enugu, Nigeria in 1977. She grew up on the campus of the University of Nigeria, Nsukka, where her father was a professor and her mother was the first female Registrar.

She studied medicine for a year at Nsukka and then left for the US at the age of 19 to continue her education on a different path. She graduated summa cum laude from Eastern Connecticut State University with a degree in Communication and Political Science. She has a Master's Degree in African Studies from Yale University, and a Master's Degree in Creative Writing from Johns Hopkins University. She was awarded a Hodder fellowship at Princeton University for the 2005-2006 academic year, and a fellowship at the Radcliffe Institute of Harvard University for the 2011-2012 academic year.

In 2008, she received a MacArthur Fellowship, popularly known as the "genius grant." She has received honorary doctorate degrees from Eastern Connecticut State University, Johns Hopkins University, Haverford College, Williams College, the University of Edinburgh, Duke University, Amherst College, Bowdoin College, SOAS University of London, American University, Georgetown University, Yale University, Rhode Island School of Design, Northwestern University, and University of Pennsylvania. Ms. Adichie's work has been translated into over thirty languages.

Her first novel, *Purple Hibiscus* (2003), won the Commonwealth Writers' Prize, and her second novel, *Half of a Yellow Sun* (2006), won the Orange Prize. Her 2013 novel *Americanah* won the US National Book Critics Circle Award, and was named one of *The New York Times* Top Ten Best Books of 2013. A story from her collection,



Profile of the Keynote Speaker

The Thing Around Your Neck, was awarded the O Henry Prize. She has delivered two landmark TED talks: her 2009 TED Talk 'The Danger of A Single Story' and her 2012 TEDx Euston talk 'We Should All Be Feminists', which started a worldwide conversation about feminism, and was published as a book in 2014. *Dear Ijeawele, or a Feminist Manifesto in Fifteen Suggestions*, was published in March 2017.

Her most recent work, *Notes on Grief*, an essay about losing her father, was published in 2021. She was named one of TIME Magazine's 100 Most Influential People in the World in 2015. In 2017, Fortune Magazine named her one of the World's 50 Greatest Leaders. She is a member of both the American Academy of Arts and Letters and the American Academy of Arts and Sciences. Ms. Adichie divides her time between the United States and Nigeria, where she leads an annual creative writing workshop.



CHIEF PROFESSOR GRACE AWANI ALELE-WILLIAMS, OFR

Grace Alele-Williams attended primary school in Warri and gained a government scholarship to attend the prestigious Queen's College, Lagos from 1945 to 1949. She was admitted to University College Ibadan in 1949 and earned an honours degree in Mathematics from the University of London in 1954. Between 1951 and 1954, she taught mathematics at Hussey College, Warri every summer vacation to improve her financial situation.

She was employed by the Western Region Government in 1954 as a Graduate Teacher at Queens School Ede. She received her master's degree in education in 1959. In May 1959, Miss Alele won a fellowship award to study comparative education as she pursued a Doctorate Degree at the University of Chicago, Illinois. By receiving her doctorate degree, a PhD in comparative education in March 1963, Grace became Nigeria's first female to earn a doctorate degree anywhere in the world.

She returned to Nigeria in 1963 and was first employed at her alma mater, the University of Ibadan, as a post-doctoral research fellow in mathematics and education. In December 1963, she married Dr. Babatunde A. Williams, a Political Scientist. From 1964, she experimented innovatively with new topics in mathematics and new methods of teaching the subject.

In 1965, she was employed as Lecturer 1 in the Faculty of Education and taught both undergraduate and post-graduate students in various areas of education. Of particular significance is her pioneering work that culminated in the introduction of modern mathematics in many schools, especially in Lagos, from 1964 to 1978.

She became a full Professor of Mathematics Education at the University of Lagos in 1975, and in the same year was appointed Director of the Institute of Education, a post she held until 1985.

As Director of the Institute of Education between 1975-1985, her work impacted on all the Federal and State Colleges of Education and new courses were designed especially for teachers directed at improving new areas of learning and teaching. At the University of Lagos, Dr. Grace Awani Alele-Williams was also very involved in nonacademic activities. She was the first Hall Mistress of the Women's Hall later known as Moremi Hall 1965-1969. She was also pioneer secretary of the University of Lagos Women Society.

She was voted by the academic and senior non-academic staff of the university to represent them in the Senate of the University in 1968. She remained in the Senate from 1968-1972; she was the Acting Deputy Provost from 1972-1975 and continued as Member of the Senate as a full Professor from 1975.

Professor Grace Awani Alele-Williams was appointed Vice Chancellor of University of Benin on October 4th 1985, becoming the first female Vice Chancellor in Nigeria, sub-Saharan Africa, and in the entire Commonwealth. As the first female privileged to be so appointed, she saw an excellent opportunity to demonstrate that women were capable of executive leadership at any level and in any profession in the country's institutions, especially in academia. Her appointment, described in the media at the time as "breaking the glass ceiling", opened a new vista of possibilities for women executives in public and private institutions; not only in Nigeria, but across the entire African continent. Her sterling performance during her tenure as Vice Chancellor is unparalleled. From 1985-1992 given the economic downturn in Nigeria's oil dominated economy, she demonstrated courage, innovation, and her ability to effectively work with every resource at her disposal.

Prof. Alele-Williams completed her seven-year tenure in 1992 and returned to the University of Lagos. She finally retired from the University system on December 16th, 1997. She made significant contributions in the development of education in Nigeria and in Africa throughout her service in various capacities on several boards and committees both nationally and internationally.

She was widowed in 2010 and passed away peacefully on March 25th, 2022 having spent the preceding weeks surrounded by her family. She is survived by her five children, their spouses and ten grandchildren, and a large extended family. She will be missed by all.

Profile of WISCAR Founder/Chairperson



Amina Oyagbola is an independent director, business and management consultant and legal practitioner. She is the Managing Consultant at AKMS Consulting and Senior Partner at Oyagbola Chambers. She was a former Top Executive of MTN Nigeria Communications and brings her varied and rich experience to bear on several Boards. With more than 35 years' experience, her career spans legal consulting, banking and finance, energy, and telecommunications. A passionate advocate for diversity and inclusiveness, she is the founder and chairperson of WISCAR (Women in Successful Careers), a not-for-profit gender empowerment and strategic mentoring and leadership network for professional career women.

She was pioneer Director of the MTN Nigeria Foundation. During her tenure, she led a strategic transformation in the HR Function to improve business performance with the company becoming the 1st company in Nigeria to be accredited with the Investors in People Gold Standard in May 2015 and winning several other awards. She was nominated as HR person of the year in 2015 by People Magazine and presented with a Life-time Achievement award in 2019. She was also presented with an ALTON Award in 2019 for her significant contribution to the growth of the telecommunications sector in Nigeria.

She is a published contributory Author in **Write to Speak - a collection of stories written by African Women Leaders**. Amina is a Fellow of The Africa Leadership Initiative - West Africa (ALIWA), part of the Aspen Global leadership Network, a fellow of the Institute of Directors, member CIPM and Chartered fellow CIPD UK.

She is a Chevening Scholar and a Certified Ethics Officer. She has an LLB from Ahmadu Bello University, an LLM from Trinity College, Cambridge and an MBA from Lancaster University. She is an alumnus of INSEAD, Harvard Business School, IMD and

Distinguished Ladies and Gentlemen, it is my distinct pleasure to welcome you to the 2022 WISCAR Annual Leadership and Mentoring Conference. Thank you ALL for choosing to spend your Saturday evening with us as we celebrate the end of what has been a challenging, yet successful and impactful year at WISCAR. We are grateful to God and to all of you, and do not take your presence here for granted.

How time flies! It seems like yesterday that we gathered for our last conference, but another year has passed, and our body of work has increased both in pace and in capacity towards the continued drive to achieve our mission; '**Developing Women to Build a Better Nation**'. Our impact and results motivate us to persist in our contributions towards nation building, through advocacy for gender equality, capacity building and mentorship of the next generation of women leaders.

On the cusp of our 15th year of operation and activity, we continue to consolidate on the gains from previous years as we look towards the future we desire for our people (male and female), for our country, and, for the continent.

Our mission at WISCAR remains the preparation of talented women, of all ages and generations, to imbibe and manifest ethical leadership, as we believe these attributes are key to sustainable development and galvanisation of the change we want to see. It is our conviction that with the empowerment of increasing numbers of professional women, they in turn will empower others, enrich the talent workforce, contribute to growth, and help to develop the gender equitable policies that are required for nation-building.

Our methodology for delivering on our vision remains a focus on structured mentorship. For those who are not familiar with the **WIN-with-WISCAR Mentoring Programme**, its key features include:

- A careful matching of mentees with selected mentors to aid the realization of their mentoring goals and aspirations.
- Attendance at a series of rich and varied career seminars and masterclasses.
- Participation in the WISCAR School of Excellence.
- Book Reviews.
- Role-Modelling with several opportunities to network with successful women in careers during the Meet-A-WISCAR sessions.

Today, we celebrate the graduating cohort of our WIN-with-WISCAR Mentoring Programmes, WIN 1 & 2 and WIN 3; 51 female professionals, who following a rigorous selection process qualified for the WISCAR Programmes. We supported them in structuring, shaping and concretizing their career goals and aspirations they proclaimed in January 2022. They have stayed the course and demonstrated their commitment, determination, resilience, and agility to lead and succeed. You will be hearing a brief testimony shortly from a WISCAR mentee. Oluwayemisi Mafe will

speak on behalf of the three cohorts and share her reflections on the impact of the programme and what this year's conference theme means to her.

At WISCAR we pride ourselves on never being too far from our beneficiaries and indeed the WISCAR Alumni continue to play their role in paying it forward as mentors, as collaborators and partners in our sustainability. We put energy and action behind our advocacy to empower and enable more women to have a seat at the table. WISCAR Alumni are represented on the WISCAR Advisory Board and our Committees. The WISCAR Grow and Learn Initiative (GLIN), a project launched by the WISCAR Alumni in 2017 continues to receive support from our Alumni and mentees, with our last three cohorts consistently choosing to execute a project around the initiative. This year was no different as the Mentees of the WIN 1 & 2 programme, as part of their compulsory requirement to deliver a group project, chose to conduct a one-day mentoring session with students of the Ilupeju Senior Secondary School, Lagos thereby impacting the lives of **60** additional girls.

With the GLIN initiative and support from our mentees, we have been able to reach over **2,000** young girls so far.

Our complementary programmes to the WIN-with-WISCAR Curriculum, Meet-A-WISCAR (Mentoring Journeys) and the WISCAR/HBC Career Series continue to be well attended and impactful. This year we had over **600** women and men attend and participate in our virtual Meet-A-WISCAR with the MD/CEO of Mondelez West Africa, Oyeyimika Adeboye and the CEO of Lufodo Group, Ajoke Silva, as our WISCARs. The mentees of these phenomenal women, Funlola Pearce, Accounting & External Reporting Lead at Mondelez Sub-Saharan Africa and Kemi Lala Akindoju, CEO of the Make It Happen Productions also took part.

Following another well received call for applications we are delighted to welcome the incoming cohort for the 14th Stream of the WIN 1 & WIN 2 programmes who will commence in January 2023. We warmly welcome you to the WISCAR community and trust that you will find your time with WISCAR to be worthwhile. We urge you to take advantage of this unique opportunity to develop yourself and catapult your careers. I exhort you to begin with the end in mind!

In addition to our flagship WIN-with-WISCAR Mentoring Programmes we continue to be engaged to provide bespoke mentoring programmes to private sector organizations. These engagements are built on our history of success. We remain grateful to FCMB for the opportunity to return in 2022 to execute their 7th Cycle of the SheVentures Mentorship Programme. We are immensely proud to be part of the success stories of over 100 female SMEs impacted in this cycle. We look forward to continuing this partnership in the years ahead.

In September 2021, WISCAR was appointed Private Sector Liaison partner to UN Women Nigeria with a mandate to strengthen private sector support and participation towards the acceleration of several UN Women Gender Equality and Gender Empowerment Initiatives. A key mandate within our deliverables was to increase private sector uptake of the UN Women/UN Global Compact Women Empowerment Principles (WEPs). We are pleased to announce that in partnership with UN Women, UNGC and other key stakeholders, we have surpassed the target set, with currently over **100** signatories to the WEPs. We celebrate and recognise the organizations that have signed on and we encourage other organizations yet to sign on to commit to doing so to improve their performance, enhance their brand and enable their ESG reporting. **Equality means better business.**

At WISCAR we continuously innovate and improve on our value proposition and offerings to meet the needs and expectations of our stakeholders. We are therefore pleased to announce the **WISCAR Membership Hub** will go live from January 2023. The WISCAR Membership hub complements our membership and mentorship proposition, as a safe and exclusive platform for WISCAR Members to interact with one another.

The theme for this year's conference is **"FOR THE NATION: THE POWER OF INCLUSION."** We believe this theme with the critical inflection point at which we currently find ourselves is a call to galvanize action by all (private and public sector) to enable and accelerate women's inclusion in governance, women's leadership in organizations and active female participation in all spheres of our nation. With 2023 being a critical election year, it is a call to people to take deliberate steps to elect public servants that are gender sensitive who will bring about the change that we all seek. In the 2019 elections, we were disappointed at the decline of female representation in all strata of governance, currently at 3.6%. This year during the International Women's Month in March 2022, the National Assembly rejected key gender bills that sought to provide a more equal and equitable future for women in Nigeria. The upside to the rejection, is that women are waking up and coming together to use their power and influence to change their destiny. In the words of the authors of the book, For Women and The Nation, Dr. Nina Mba (of Blessed Memory) and Cheryl Johnson-Odim, **'We form a Multitude.'**

Our conference theme thus is a clarion call for change for a better future. For all the good people of Nigeria to step up and demand for fairness, equity, and inclusion of all citizens to move our nation forward.

Given the intractable economic challenges the nation is faced with, it is imperative that we put all our human capital to work for our development, our shared prosperity and a better future for all of us. As the DSG of the UN said: **"there is no bird that flies on half a wing".**

We must remember that women are excluded because of stereotypes. Stereotypes that others harbor of us and stereotypes that we have been socialized to harbor of ourselves. We must reject these stereotypes. A wise woman, **Chimamanda Ngozi Adichie** once observed about Stereotypes *'The single story creates stereotypes, and the problem with stereotypes is not that they are untrue, but that they are incomplete. They make one story become the only story.'*

We are approaching a strategic transition period in our nation, where we will come together again to decide the course of our future. We must be deliberate about ensuring our representation in every sphere. We should no longer wait to be given power; we should take it. We should no longer wait for opportunities to be handed to us; we should create them. This means that we must continue to build capacity and strategically organize ourselves to be present at every table at which decisions are made, decisions that will affect us. We should all come out and vote. We should vote for female candidates and for male leaders that are gender sensitive.

To help unpack and discuss our conference theme in more depth, we are indeed privileged to listen to distinguished panelists including **Adia Sowho**, Chief Marketing Officer at MTN, **Tosin Oshinowo**, Principal Architect of **cmDesign Atelier**, **Hawwah Abdullahi Gambo**, Journalist and Female Candidate for the Federal House of Representatives under the African Democratic Congress (ADC), and **Chukwuemeka Onyimadu**, National Economist for the UN Women, in a keynote panel moderated by **Tunji Lardner**, Journalist, Development Expert and Public Servant.

It is my distinct pleasure to announce our keynote speaker for this year's conference. She is, simply put, a ROCK STAR! She is a globally acclaimed, multiple award-winning writer, gender activist, and sought-after speaker; our own **Chimamanda Ngozi Adichie**. We are excited and honoured to have her grace our own stage tonight, live and in person. She is an Author and public speaker of global repute who continues to impress upon the world the need for gender equality and equity. She is an inspiration to women and girls all over the world and to all of us at WISCAR. Today she becomes a distinguished member of the WISCAR Family as she joins our roll call of exemplars and role-models as the 11th Distinguished WISCAR Award Recipient. Ms. Adichie, we are delighted and excited to have you in the room with us all the way from the USA. We thank United Airlines, our sponsor, for making this possible. We are proud of the strides you have made and are honoured to be associated with you. We are eager to listen to you, to learn from you and be inspired by you.

Today we also bestow an award on a National Icon and Shero. The late Professor Grace Alele-Williams who remains a true embodiment of our values at WISCAR. In her memory and honour we have initiated the **Professor Grace Alele-Williams** Alumni Impact Award which in subsequent years will be bestowed on; a deserving

WISCAR Alumni.

Our profound appreciation goes to our esteemed WISCAR Patrons, our Advisory Board Members, our Committee Chairs and Members, our Mentors, our 2022 Resource Persons and Facilitators and our Donors and Sponsors who all contribute, in no small measure, in oiling the wheels of the awesome machine that is WISCAR. We are grateful to all the members of the 2022 Conference Planning Committee and the 2022 Fundraising Committee led by Folake Ani-Mumuney and Bukola Smith, respectively. Thank you for your hard work, dedication, and sacrifices in enabling the delivery of yet another world-class event. Special appreciation to the WISCAR Team, led by Fabia Ogunmekan, for their hard work and dedication to the WISCAR vision. In talking of the WISCAR team, I must not fail to mention that it has been a year of transitions at WISCAR. This year, we bade farewell to Chinwe Onwuzirike, WISCAR Programmes Officer and Mary Katambi, NYSC intern and Chibok girl as they both moved on to pursue further studies.

Indeed, **Time does fly!** I distinctly remember welcoming Fabia Ogunmekan to the WISCAR family a few years ago! Today, we announce her transition, as Fabia Ogunmekan, WISCAR Executive Director moves on at year end. She hands over the baton after 5 years at the helm to a worthy successor. We thank Fabia for her sterling contribution to WISCAR. We shall be duly acknowledging and appreciating her and the WISCAR team later this evening.

Once again, we celebrate all women and our HeforShe's; the wind beneath our wings, who contribute to making the world a kinder and better place. People who give of themselves so that those who come after them may benefit from their sacrifice. We applaud women who are deliberate in their efforts to succeed and be heard and respected. Women who stand for what is right, fair, and just. Women who stand for change. We celebrate those who came before us, on whose shoulders, we stand. Those here with us that we admire and look up to; and those who will come after us. Together, we stand in solidarity. Together we shine the light on women's rights as human rights. We call for **Inclusion for the Nation, for Women, for Men, for the Youth and for People with Disability. We implore each and every one of us here tonight to commit to always providing a voice for the voiceless for only then can we enthrone justice in our lives.**

Thank you for listening.

Amina Oyagbola

Founder/Chairperson

Women in Successful Careers (WISCAR)

December 10, 2022.

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**HIS HIGHNESS MUHAMMAD SANUSI II,
CON (SARKIN KANO)**

His Highness Muhammad Sanusi II became the 14th Fulani Emir of Kano on 8 June, 2014. After childhood Qur’anic studies and elementary school, Sanusi attended King’s College Lagos, then earned a Bachelor’s and Master’s degree in economics at Ahmadu Bello University, Zaria, where he also taught economics. In 1985, he launched a distinguished banking career at ICON Ltd. Merchant Bankers, a subsidiary of Morgan Guaranty Trust and Baring Brothers. Later, he joined United Bank for Africa, running its credit and risk management division and then rising to the

position of general manager. In 2005, he moved to First Bank, where he was appointed group managing director in 2009.

In June 2009, he was appointed Governor of the Central Bank of Nigeria and pursued an approach unrivaled anywhere in the world and in recognition of this, the Banker Magazine named him the World’s Best Central Bank Governor of the Year for 2011. Emir Sanusi sits on several boards, has been awarded various honorary doctorate degrees, has received various awards and has dozens of articles on politics, the national question, religion and the economy. He continues to bring his wealth of experience and contacts to bear on key development projects like public health, girl-child education advocacy and reforms of Muslim family law as well as the systems of zakat and auqaf (endowments). He was appointed Grand Khalifa of the Tijjaniyya Order in Nigeria and the neighboring countries by the World Grand Khalifa, Sheikh Muhammad Mahy Niase in 2021.



DR. MRS. OBIAGELI EZEKWESILI, CFR

Obiageli “Oby” Katryn Ezekwesili an Economic Policy Expert is Senior Economic Adviser of the Africa Economic Development Policy Initiative and one of co-founders and pioneer directors of Transparency International-TI. Ezekwesili is currently also the Founder/CEO of Human Capital Africa (HCA) working in the education sector across Africa.

She is the Founder/Chairperson of the Board of SPPG (School of Politics Policy and Governance) in Abuja, Nigeria. She was a candidate for office of the President of Nigeria in the 2019 election and became the Founder/Chairperson of #FixPolitics Initiative a research-based citizens-led initiative. She was a Vice President of the World Bank-Africa Region in Washington DC between 2007 and 2012. She served in the Government of Nigeria between 2000 and 2007.

A Chartered Accountant and Consultant; She holds an MA in International Law and Diplomacy, an MA in Public Policy and Administration from the

Kennedy School of Government, Harvard University. Ezekwesili was recognized as one of Time-100 Most Influential People and by New York Times as one of the 25 Women of Impact, 2015. She has received numerous awards and sits on boards of numerous local and international organizations.

She was decorated with the national award of Commander of the Order of the Federal Republic (CFR) by her country and was selected in 2014 as the 3rd recipient of the Distinguished WISCAR Award.



BEN LLEWELLYN-JONES

Ben Llewellyn-Jones is the British Deputy High Commissioner in Lagos, Nigeria. Ben is an experienced diplomat who has worked in different parts of the world including Nigeria earlier in his career. He supports all UK priorities in Nigeria, particularly economic development, trade and investment.

Previously, he worked at the British High Commission in Abuja in the role of Political Counsellor from July 2014 to July 2017. He was most recently Deputy High Commissioner to South Africa from August 2017 to August 2020. He also worked as the British High Commissioner to Rwanda and non-resident Ambassador to Burundi from 2011 – 2014.

In London, Ben has held a range of responsibilities including as the lead on the UK's policy and programmes on climate change, business and investment, policing and organized crime. He has also served as the Deputy Head, Climate Change and Energy Group at the Foreign, Commonwealth and Development Office.



MS. BEATRICE EYONG

Ms. Beatrice Eyong has over 35 years professional working experience in promoting gender equality and Women's Empowerment, with a Master of Science in Agricultural Extension from the University of Reading, United Kingdom specializing in Gender analysis and planning amongst other professional qualifications and certifications. She is presently the Resident Representative of UN Women, Nigeria working to position UN Women as a leader and reference for gender equality and Women's empowerment in Nigeria.

She has headed the UN Women Country offices in Mali, Niger and Eastern DRC. From April 2007 to April 2009 she was the Gender specialist/adviser working with the Canadian Cooperation Support Office in Cameroon, and between 1999 and 2001 worked with UNDP as an agronomist working with the Africa 2000 Network, a UNDP micro-programme in Cameroon.



OLUWATOMI BOLA-SADIPE

Mrs. Oluwatomi Bola-Sadipe is the Country Sales Manager, Nigeria & Ghana at United Airlines. She leads all Sales efforts for Nigeria as well as overlooking all Sales activities for Ghana working closely with Brussels Airlines.

Tomi has a rich background in the Travel industry with a wealth of experience in managing all customer segments. Tomi worked with Delta Airlines for 6 years successfully managing TMC relations as well as gaining great experience in Marketing and Sales Promotions. Tomi worked for BCD Travels in Lagos as Head of Sales and Account Management developing and growing corporate customers. This includes multi-national accounts in the Oil & Energy sector, Finance and Pharma but also in the SME segment.

She has a proven track record of developing and growing revenue. With her expertise both from the airline perspective and from the TMC side Tomi has a very rounded background that includes managing various teams of travel professionals.



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Keynote Panelists



ADIA SOWHO

She was also the Director of Digital Business at 9mobile (formerly Etisalat Nigeria) where she was responsible for partnering with startups to deliver mobile content, advertising, financial and API services. Adia also sits on the boards of and advises several tech startups / scale-ups.

Adia Sowho is the Chief Marketing Officer for MTN Nigeria. She has successfully designed, built and scaled tech-driven platform companies in emerging markets delivering +\$100M businesses. Adia is a graduate of Northwestern University's Kellogg School of Management and from University of Sheffield with a degree in Electronic and Electrical Engineering. She was previously the interim CEO for an agriculture fintech called Thrive Agric. Before that, she was the VP of Growth and Managing Director, Nigeria for Migo (formerly Mines.io): a machine learning-powered instant credit platform.



TOSIN OSHINOWO

Tosin Oshinowo is a Lagos-based Nigerian architect and designer renowned for her expansive residential and commercial spaces, and insights into socially-responsive approaches to urbanism. She is also the curator of the 2023 Sharjah Architecture Triennial.

As an architect, Oshinowo is best known as the founder and principal of cmDesign Atelier (cmD+A), established in 2012. Based in Lagos, the practice has undertaken a number of predominant civic projects, including the design of the Maryland Mall, as well as a wide range of residential projects, including lumi-

nous beach houses on the coast of the oceanside city. She is currently working on a project with the United Nations Development Programme in Northeast Nigeria, building an entire new community for a village displaced by Boko Haram. Prior to founding cmD+A, she worked in the offices of Skidmore Owings & Merrill in London and the Office of Metropolitan Architecture Rotterdam, where she was part of the team that designed the 4th Mainland Bridge proposal in 2008.

Keynote Panelists



HAWWAH ABDULLAHI GAMBO

Hawwah is a multimedia journalist, feminist, social entrepreneur and politician. She is a digital creator and the co-founder of Sheroes Rising Development Initiative a social enterprise Gender Equality and Advocacy Initiative. A Chevening Scholar and Vital Voices Fellow, Hawwah has been featured on World Pulse and is a Youwin Awardee. She is also a trained inter-religious and cultural conflict resolution expert.

Hawwah has worked as a journalist with the Federal Radio Corporation of Nigeria, Newage Network, Kaduna State Media Corporation, and fellowshiped with the BBC and DW Hausa service. She has written for major dailies like the Leadership Newspapers, Daily Trust, and Blueprint Newspapers. She is currently the ADC candidate for the House of Representatives Chikun/ Kajuru Federal Constituency of Kaduna state. She is an associate member of the Nigerian Institute of Management (NIM), and a student member of the Institute of Directors (IoD) UK.



CHUKWUEMEKA ONYIMADU, PhD

Chukwuemeka is an economist who has garnered extensive experience in research, policy advisory, and programming in the fields of Development Economics, Women's Economic Empowerment, and Mainstreaming Gender dimensions in public policy. He holds a bachelor's degree in Economics from the University of Uyo in Nigeria, and a master's degree in Economics and Finance from Durham University UK and a doctorate in Development Economics. His career interests' border on mainstreaming gender in public policy, poverty, budgeting, affirmative procurement processes, and macroeconomic and fiscal policies. As such, Chukwuemeka has directed his career path toward gender responsive public policy, with focus on normative and programmatic initiatives around Women's Empowerment Principles.

He has worked as an economist, researcher, and public policy analyst at various institutions prior to his current engagement as a National Economist, with the UN Women Nigeria.



TUNJI LARDNER

Mr. Lardner holds a Bachelor degree in Philosophy from the University of Lagos, and over the last forty years gathered wide international experience including serving as an Adjunct Professor, Centre for New Media at the Columbia University School of Journalism (1996-8) and as a Research Fellow, Freedom Forum Media Studies Centre (1992-3) also at Columbia University. Mr. Lardner was also a Reuter Scholar/Knight Fellow with the Department of Communications at Stanford University (1988-9). Mr. Lardner is an Internet savvy and globally recognized media and communications expert, having managed complex communications advisory services for various countries including Nigeria.

He is an inaugural Global TED Fellow - Ted Global Africa 2007 and sits on the Advisory Board of the Ted Global Africa and on the board of many Non-Profits in Nigeria. He is a Senior Communications Advisor to Nigeria's Executive Vice President working on Nigeria's Anti-Corruption Communication Strategy.





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WIN Mentee Testimony



Oluwayemisi Mafe is a Marketing Communication professional with over 2 decades experience in Consultancy, Social Enterprise, Banking, E-Commerce, Insurance and Pharmaceuticals. She started her career as a Freelance Journalist and over the years gained experience working with leading Marketing Communication agencies. Presently, she is in charge of Corporate Affairs and Communication in West Africa at Pfizer.

Oluwayemisi possesses outstanding skills at using Communication tools to create and sustain demand and preference for brands with expertise in successfully conceptualizing and implementing innovative initiatives to drive market impact and expansion for top companies in diverse industries.

She is a 2014 Vital Voices Lead Fellow. Oluwayemisi is a Fellow; NIMN, Member; NIPR, Member; CIM, and Associate; ARCON. She had in the past served as a Mentor of Cherie Blair Foundation for Women.

She is very passionate about touching lives and gives expression to this by volunteering for social causes that impacts women and children.



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Our Event MCs



HABIBA BALOGUN

Habiba Balogun is an Organization Effectiveness Consultant, Diversity Equity and Inclusion Specialist, Certified Facilitator, Trainer and Leadership Coach with over 28 years leadership and management experience. She is multi-lingual, speaks 6 languages, and has worked with local and global organizations in the public, private and development sectors on 4 continents.

She is a member of the Chartered Institute of Banker's Business and Government Relations Group, a fellow of the Aspen Leadership Network, the Africa Leadership Initiative West Africa, the Africa Board Fellowship and serves as a director on several NGO and social entrepreneurship boards. She also conducts nationwide research on the gendered experience and produces training resource material relevant to Africa.

She is the publisher of a national 2020 study on Harassment and Discrimination in Nigerian Workplaces.



UNEKWU NWAENZEAPU

Unekwu Nwaezeapu is a Marketing Communications professional and WISCAR Alumni with over twelve years experience. She has worked with Marketing Consulting Agencies across PR, Digital and Experiential expertise for reputable multinational and Nigerian companies and brands such as Coca-Cola, Nestle, Diageo, Eko Hotels and more, in the last eight years.

Before her career in Marketing Communications, she worked in Project Support functions at ABB and commenced her career in Marketing Communications as a temp in 2013 with SoulComms in the role of Communications Associate & Project Support. She moved to Sponge Africa where she honed her skills in Digital Marketing. After two years, she rose to the role of Group Head, Business Unit.

She holds a Master of Science in Media and Communications from the prestigious Pan Atlantic University in Lagos, has attended a number of capacity building courses in the areas of Marketing and is a Member of the Chartered Institute of Marketing, UK.

Programme Agenda

3:30pm - 4:30pm	Guest Arrival & Registration/ Networking
4:30pm - 4:35pm	National Anthem
4:35pm - 4:40pm	Official Welcome Governor of Lagos State
4:40pm - 5:00pm	Goodwill Messages
5:00pm - 5:15pm	Founder's Speech
5:15pm - 5:25pm	Music Interlude
5:25pm - 5:30pm	What We have Learnt & our call to Action - A Testimony from a WISCAR Mentee
5:30pm - 6:30pm	Keynote Panel
6:30pm - 6:40pm	Entertainment
6:40pm - 6:45pm	Remark From Sponsor
6:45pm - 7:10pm	WIN Mentee Graduation: Recognition of incoming & outgoing Mentees Presentation of the Professor Grace Alele-Williams Posthumous Award & Launch of Alumni Impact Award
7:10pm - 7:15pm	Fundraising Call
7:15pm - 8:15pm	Keynote, Fireside Chat & Q & A
8:15pm - 8:35pm	Citation & Presentation of the DWA Award
8:35pm - 8:50pm	DWA Response & Pictures
8:50pm -	Announcements & Vote of Thanks Event Closes, Photos, Press, and Interviews

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The Graphic of the WIN-with-WISCAR Model

THE 3 PHASES OF THE WIN MODEL

W

- Why mentorship?
- What goals would you like to achieve?
- When do we measure the outcomes?

I

- Initiate a mentoring agreement.
- Initiate reflective questions.
- Initiate a development plan.

N

- Evaluate measures of success.
- Outline powerful next steps.
- Outline critical milestones.

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2021 Annual Leadership and Mentoring Conference




The 2021 Distinguished WISCAR Award Recipient; Bola Adesola with former UN Women Country Representative; Comfort Lampley, the WISCAR Advisory Board Members and WISCAR Executive Director; Fabia Ogunmekan.



The official launch of the Sheroes of Beijing Book.

2022 WISCAR Strategic Retreat





Aliko Dangote Foundation (ADF) is the private charitable foundation of **Alhaji Aliko Dangote**. Incorporated in **1993** as '**Dangote Foundation**', with a mission to enhance opportunities for social change through strategic investments that improve **health** and wellbeing, promote **quality education**, and broaden economic **empowerment** opportunities. 20 years later, the Foundation was restructured into the '**Aliko Dangote Foundation**' (**ADF**) and has become the largest private Foundation in sub-Saharan Africa with the largest endowment by a single African donor (equivalent to **US\$1.2 Billion**).

The primary focus of ADF is **child nutrition**, with wraparound interventions in **health, education**, and **empowerment**. ADF also supports humanitarian relief efforts and stand-alone projects with the potential for significant social impact. To achieve this ambition, the Foundation works with state and national governments and reputable international and domestic charities, non-governmental organisations, and international agencies to advance its human capital development agenda.



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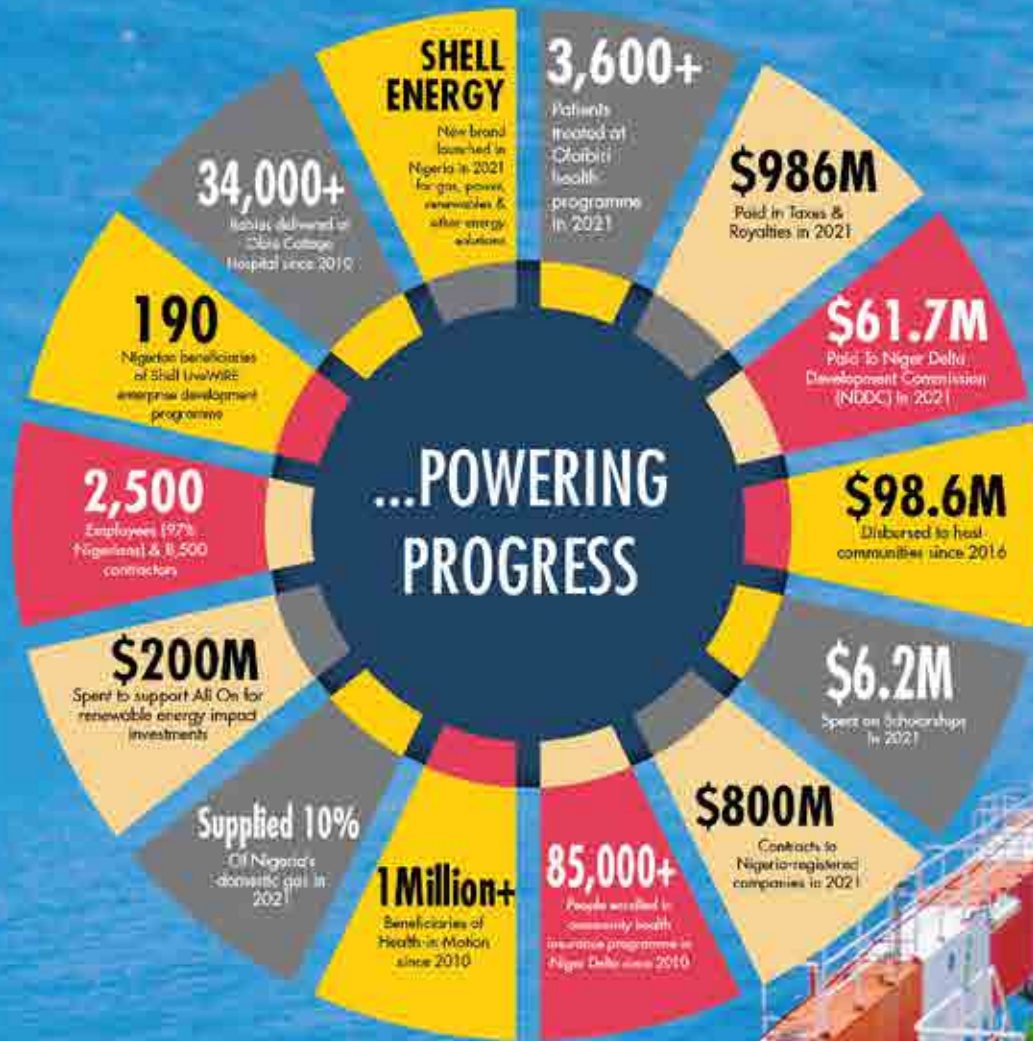
Mrs. Oyagbola and UN Secretary-General; António Guterres



Mrs. Oyagbola march in Abuja on the Gender Bill



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WISCAR Huddle



Programmes



WIN-with-WISCAR WIN 1 & 2 Mentoring Programme



WIN-with-WISCAR WIN 3 Mentoring Programme



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WISCAR Hub



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WEPs Engagement



Fabia Ogurmekan, Executive Director WISCAR addressing the Women in Advertising (WIA) Network on the importance of media messaging in portraying the role of women and galvanizing support in promoting the Women Empowerment Principles.



WISCAR paid a courtesy call on WEPs to Executive Team of the Nigerian Economic Summit (NESG) led by Laoye Jaiyeola

WISCAR paid a courtesy call to the Lagos Chamber of Commerce and Industry to discuss areas synergy and collaboration as regards WEPs

WISCAR 2022 in pictures



CEO Breakfast Roundtable organized by United Nations Global Compact on The Private Sector: The Exigency of its Collaboration to the Sustainability of Africa



WISCAR inaugurated in August 2022, as a member of the 14-man National Steering Committee on the Women's Economic Empowerment Through Affirmative Procurement Reform Project.

WISCAR 2022 in pictures



WISCAR, received a courtesy call from the Deputy Country Representative, UN Women - Lansana Wonneh. L- R National Economist/Team Lead Women Economic Empowerment- Chukwuemaka Onyimadu, Technical Coherence Officer, UN Women Spotlight Initiative- Angela Muruli, Deputy Country Representative, UN Women - Lansana Wonneh, Executive Director WISCAR, Fabia Ogunmekan, WISCAR Project Officer - UN Women Private Sector Engagement, Olamide Akin-Alabi and PR/Communications Officer WISCAR, Harriet Uzoka



WISCAR paid a courtesy call to Mr. Bolaji Balogun, CEO of Chapel Hill Denham and his formidable team of female executives and Business Leaders to discuss areas of collaboration on the Private Sector GBV Fund and WEPs.



To learn and sign on to the WEPs send an email to olamide@wiscar.ng



WISCAR at the 2022 HR Awards



WISCAR at The Leading Woman Show - Election Series



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Year 2021



Dr. Ngozi Okonjo-Iweala, GCON
Director-General, World Trade Organization
Year 2020



Ms. Amina J. Mohammed, GCON
Deputy Secretary-General, United Nations
and Chair, United Nations Sustainable
Development Group
Year 2019



Ellen Johnson Sirleaf
24th President of Liberia and First
Democratically Elected Female
President in Africa
Year 2018



Dr. (Mrs.) Omobola Johnson
Chairperson, Global Alliance for
Affordable Internet and Former
Nigeria's ICT Minister
Year 2017



Rear Admiral Itunu Hotonu
Africa's First Female Rear Admiral
Year 2016



Ifueko Omoigui-Okauru
Former FIRS Executive Chairperson
Year 2015



Dr. Mrs. Obiageli Ezekwesili, CFR
Former Vice President of World
Bank-Africa Region and former Nigerian
Minister of Education and Federal
Minister of Solid Minerals Nigeria
Year 2014

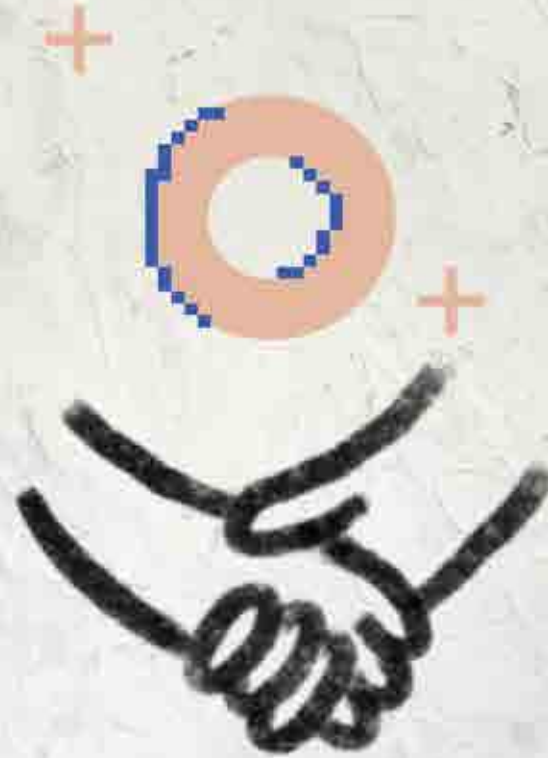


Ayo Obe
Human Rights Activist and former
President of the Civil Liberties Organisation
Year 2013



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Year 2012

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Mentor/Mentee Testimonials



Rotibi Baderinwa
Mentee

The WISCAR Mentoring Programme has been a very impactful and life changing experience. My Mentor, Mrs. Dotun Adeogun impacted me in great ways, she intentionally ensured that I sought international certification to upskill and several accountability meetings to monitor my achievement of set goals.

Through the accountability sessions, I completed two (2) Agile certifications, received an award as the Best Graduating Student for the Master's Degree programme and achieved clarity on how to constantly improve my skill set. The entire Mentoring Programme, Career Management workshops and Book review seminars also helped me gain clarity on my career path and soft skills. In my small space, I have been also selected as a Mentor to Junior Hires and Member of the Assessors Club for Competency Based Interview sessions.

Thank you WISCAR for the enabling platform.

It was a delight to be a mentor once again in the WISCAR Mentoring Programme. My Mentee Baderinwa, came yearning to know if her career plans for the future were in order. At times you have plans but you are not sure if you are on the right path so hearing someone else's journey gives you the assurance to dare the uncharted path. I enjoyed our sessions because it was a learning experience for me also.

She broadened my reasoning on some topics I was not familiar with and aroused my curiosity to embrace new learning irrespective of my perceived limitations. We also enjoyed our banter about life and family. She is a strong woman and will go places.



Dotun Adeogun
Mentor



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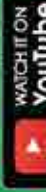
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For more details



Mentor/Mentee Testimonials



Rachael Osaremwen Ebo
Mentee

The past year has been a rewarding experience, although it seems like just yesterday since I was selected to participate in the WISCAR mentoring Programme 2022. I enjoyed each session, seminar, and book review which were extremely impactful and inspiring. The structure of the programme ensured that I learned many soft skills in a short period, which would have ordinarily taken years to absorb.

I feel fortunate to have had Ms. Toyin Kekere-Ekun as my mentor. Her tutelage encouraged me to have a higher level of faith in myself and my abilities. Her guidance has also driven me to strive even harder to reach my full potential.

During the mentorship programme, I received a promotion at work and positive feedback from my senior colleagues.

I'm glad that WISCAR has taught me to hold my head high, keep my chin up and stay focused on achieving my goals.

The WIN-with-WISCAR...such an apt promise. This is because the relationship that develops between mentor and mentee, fosters the urge to improve and grow on both sides.

Engaging with Rachael Osaremwen was effortless, as her determination made my first formal mentorship assignment an easy one. She reminded me of how driven I was so many years ago, and was a breath of fresh air.

Though her professional journey is just beginning, I'm confident that she has been armed with the tools necessary to propel herself wherever she desires. I definitely look forward to celebrating her milestones, as we intend to continue our relationship. I am indeed honoured to be a part of such a prestigious cause.



Toyin Kekere-Ekun
Mentor

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Mentor/Mentee Testimonials



Añuli Anyadike
Mentee

WISCAR has been a phenomenal platform for learning and transformation. I have enjoyed the vast array of topics, interactions and mentorships provided by the ground-breaking industry experts. The exposure has made me understand the possibilities of what women can achieve despite managing key roles in the family.

I will advise anyone who is seeking possible ways to expand their network while climbing the career ladder to be part of the Programme.

"Serving as a WISCAR mentor has proven to be a rewarding experience. It allows for self-reflection, has given me new perspectives and a deeper appreciation for the value I have to offer. As a mentor, my role is not to have all the answers, but to be a resource to aid mentees on their self-development journeys.

The WISCAR programme has given me the opportunity to develop new relationships with talented young professional females who have explored unique opportunities, a range of possibilities and insights."



Josephine Sarouk
Mentor



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Mentor/Mentee Testimonials



Inegbedion Kidochukwu
Mentee

Joining WISCAR at the time I did was like a switch had just been turned on in my life, it gave me a 360-degree view on how to handle my career, life, relationships etc. I had to become deliberate in every situation I found myself in. My mentor Rolayo Akhigbe was extremely courteous and inspiring, given the fact that she had relevant experiences in the areas I was focused on.

The book reviews and sessions with giants in the industry were indeed eye opening and I am grateful. I joined this programme a bit disorganized but I can boldly say the tools and skills I have been equipped with in this programme will last a lifetime. Thank you WISCAR!

My experience as a WISCAR mentor has been quite enriching and fulfilling. Enriching because the two mentees I had the opportunity to engage with both have incredibly positive attitudes, a high level of receptivity to feedback and very goal oriented so they were willing to take on any challenge our conversations unearthed.

Mentoring them has been a pleasant experience and I am glad both connections have continued even after the formal mentoring program ended. I have certainly enjoyed being part of their journey and look forward to supporting them to attain even greater heights.

Thank you WISCAR for the opportunity.



Rolayo Akhigbe
Mentor



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Mentor/Mentee Testimonials



Miriam Ogwueleka Ifenmuta
Mentee

The mentoring journey has better streamlined my thoughts and given me a clear direction on the path I want my career to take. I garnered a lot of knowledge from the wealth of experience of the various facilitators during the mentoring programme. I am super grateful to my mentor Mrs. Folabomi Salami who has been of immense help to me and is extremely affable and approachable as I am able to have crucial conversations in confidence that I will get a solution and advice from a more experienced individual.

Special thanks to Ademorayo Aparo, a former mentee who informed me about WISCAR and ensured I got onboarded successfully. Finally, I recommend the WISCAR mentoring programme to any lady willing to learn, unlearn, relearn, and understand how to navigate a successful career path as no one can remain the same after encountering such a wonderful experience.

For me, the WISCAR Mentorship programme is a gift that keeps giving. Three years ago, when I was approached to be a Mentor, I didn't know what to expect, but I was optimistic that I could pay forward what I had learnt from some GIANT-ladies over the years and also lean on my own experiences. The programme is designed in such a way that helps you as a mentor to build your confidence, allows you to share unencumbered while learning as you go as well. This year I was paired with Ifenmuta and I thoroughly enjoyed my time with her.

It could not have been any easier because it is not every time you meet someone who is very focused about her goals and resolute about going for it. With a lot going on, she managed to work really hard throughout the process, and has ticked off a few goals off her list. She will prove to be a great WISCAR Alumni. It has been a privilege to serve as a Mentor on the WISCAR Mentorship programme.



Folabomi Salami
Mentor

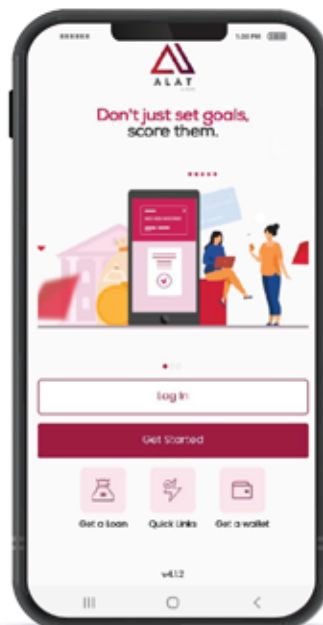
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Mentor/Mentee Testimonials



Chioma Ozoemena
Mentee

The WISCAR mentoring programme was a successful and rewarding journey for me. I was greatly inspired by the renowned facilitators who opened me up to a world of new possibilities through their insightful and thought-provoking sessions at the career webinars and book reviews.

I am most grateful to my Mentor, Dr. Oge Ilegbune for her unwavering support and commitment to the mentoring journey. She is a phenomenal mentor, kind-hearted and very selfless. Together, we came up with milestones that helped in the achievement of my goals and objectives.

Thank you, Dr Oge and thank you WISCAR for this wonderful opportunity to learn, unlearn and relearn. I am completing this programme being a better version of myself.

Chioma is my 2nd mentee on this programme and I was curious as a Mentor to see if the same approach worked as well as the last time and what I could do differently. I listened actively and then we had a discussion outlining a couple of things. Being a Mentor does not always mean that one leads the journey because it is all about the mentee. Chioma describes being more self-aware, more confident, more open to opportunities and in return she has received an award at her workplace for Outstanding performance. There is satisfaction to witness the progress, the hopes and the promise that the journey is firmly in place and that as a Mentor when the time comes for the mentee to move on, you know she will be alright.

WISCAR is making an impact. Thank you once more for this opportunity to have a glimpse of the women that will continue to drive change in our community and country. It is indeed a humbling and equally exhilarating experience and, in all things, there is continued learning for the Mentor. I wish Chioma all the very best as she continues to find heights to scale.



Dr. Oge Ilegbune
Mentor



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Mentor/Mentee Testimonials —



Dorcas Abah
Mentee

I started this year with some hopeless feeling, thinking I would not be able to do as much as I had planned. But coming on board the WISCAR Mentoring Programme, the entire programme reshaped my thinking and I found inner strength, hunger and passion to want to attain all desired growth.

This year I have been able to take a step further in a new career path alongside my legal profession. I had never thought these were possible especially entering the year with a new born. I am super excited that my mentor Mrs. Enitan Ibranke has been on this journey to self discovery with me and holding my hands. I am grateful to God and WISCAR.

This year, my mentoring experience has been nothing short of amazing.

Most people think that mentees are the only ones who gain value from the mentorship, for me, the personality and the real quest for more and better by my mentee has been everything.

From the moment she reached out to me, we connected... Listening to Dorcas talk about her dreams, her fears, her aspirations and her motivations, all I kept thinking was, "Dynamite in a Box". Indeed people will be surprised at how much the mentor can gain too. Not only have I as a mentor gotten the joy of seeing someone else progress as a result of my support, but mentorship for me has been a valuable way to develop leadership and communication skills, gain confidence while I also learn and expand my network by meeting another awesome being in Dorcas.



Enitan Ibranke
Mentor

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Mentee Testimony



ASMAU AIMS SMAILA

The WIN-with-WISCAR Mentoring Programme has been a grooming journey to a higher level of the best version of myself; the point one brings greater value to the table and garners wider impact. The programme doesn't just challenge you; it inspires you to greater aspirations. Truly incredible and immeasurable.

A complete toolkit to galvanize anyone into taking action to set SMART goals in pursuit of success by ensuring we are prepared to take opportunities. In the course of doing this, curve balls and challenges crop up and so far, WISCAR has molded me to persevere, a great life skill to help my journey in resilience. On this same journey, grasp the power of networking through win-win and make use of the 6 degrees of separation.

Nuggets of wisdom are ingrained all through to challenge one to be extraordinary and turn impossible to possible. What a sturdy springboard to the boardroom!



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Engagement
of 142

2022 Book Reviews



This year, WISCAR mentees reviewed the books above and were equipped through the book reviews to become avid readers, better leaders, improve in decision-making, appreciate the value of reading, and self-discipline in accomplishing career goals. The mentees were able to enhance their knowledge, skills, improve their work ethic and effect changes to positively impact progress in their professional and personal lives.

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better NIGERIA



38KM

BONNYBODO ROAD
One of the biggest CSR infrastructure projects in Nigeria, initiated by NLNG to link Bonny Island to the mainland

12

Tertiary Health Institutions: Construction and equipping of specialised centres to be delivered in 2022 and another 6 in 2023

6

Engineering and Research Laboratories: Construction and equipping of the labs in top Nigerian universities

4,000+

Beneficiaries from post-primary, undergraduate and overseas postgraduate scholarship schemes

1,400+

Youths empowered in the Youth Empowerment scheme (YES)

8,997+

Employees in the Bonny Community Health Insurance programme (BCHIP)

18

primary and post primary institutions to be renovated and furnished in four communities

10

GMOJ with host communities

3

Prestigious prizes in Science, Literature and Literary Criticism worth thousands of dollars

1

Malaria elimination project in the Bonny Island of Malawi for good



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Name: _____

Contact address: _____

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How would you like us to reach you? (Please tick as applicable)

Phone call SMS Email Other (Please specify) _____

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MODE OF GIVING (Please tick appropriately)

Cash Cheque Online Payment Bank Transfer

(Please find WISCAR account details)

WISCAR ACCOUNT DETAILS

Bank Name: **First Bank of Nigeria**
Account Name: **WISCAR Limited by Guarantee**
Account Number: **2009347618**
Sort Code: **01154123**

MY COMMITMENT BEGINS (Please tick appropriately)

Yearly Quarterly Monthly One-time Donation

REFERRALS

I know someone who would like to be part of this.

Please kindly provide name(s), phone number(s) and email address(es);

1. _____

2. _____

3. _____

Can we let them know you recommended them?



Appreciation

On behalf of the Board and Management of WISCAR, we would like to appreciate the generous contribution of our donors, sponsors, friends and family.

Your commitment to this worthy cause is appreciated. Each year WISCAR continues to advance its mission of "Developing Women to Build a Better Nation". Through the WIN-With-WISCAR Mentoring Programme and career seminars in the WISCAR School of Excellence we have empowered thousands of women.

By supporting the WISCAR ideal of "Developing Women to build a better nation", you are not only contributing to the advancement of professional women, you are contributing to nation building.

We continue to work tirelessly to achieve our objectives and goals, achievements only made possible by thoughtful and generous contributions from forward-looking individuals and organizations like you. Once again, thank you for your valued contribution. We trust that we can count on your continued support as we work together to build a better nation.



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